

CHILDCARE for Outreach Groups

Providing childcare for your group is not a requirement, but it can be a huge blessing. The option of childcare is likely the number one concern for prospective group members with kids!

If you decide to provide childcare during group, there are two options to go about this:

- Option #1: Rotate 2 adult group members to watch the kids at a safe location (likely your or another group member's home), while the rest of the group members are at the group event.
- Option #2: Hire a childcare worker(s) to watch the kids at a safe location (likely your or another group member's home), while you and your group members are at the group event.

If you decide to go with option #2, reimbursement is available under certain circumstances. These circumstances only apply if the childcare is not needed over 2 hours per group event and if payment toward the childcare worker is not greater than \$15/hour, meaning a max payment toward the childcare worker of \$30 per group event:

- In Outreach Groups, half the cost of childcare (up to \$15/group event), may be reimbursed by the church. The remaining half (or more if paying your childcare worker >\$15/hour) should be paid by the group members who are parents of the children being cared for.

As the Leader, it is your responsibility to apply for reimbursement after each group meeting, by submitting a request via either:

1. The New Song website, under Groups >> Group Leader Resources >> Childcare Reimbursement.
2. The New Song app, under Ministries>>Small Groups>>Host: Childcare Reimbursement

Please note that childcare will solely be the responsibility of each group and New Song Church is not liable nor responsible for events that occur off campus. It is however, of upmost importance to New Song that each group chooses their childcare workers with an abundance of discretion and thought! We are here to assist you in this, so please contact your Groups Coordinator if you need any help!