

CHILDCARE for Small Groups

Providing childcare for your small group is not a requirement, but it can be a huge blessing. The option of childcare is likely the number one concern for prospective group members with kids!

If you and your co-host decide to provide childcare during group, there are two options to go about this:

- Option #1: Rotate 2 adult group members to watch the kids during meeting time, in a separate room of the house.
- Option #2: Hire a childcare worker(s) to watch the kids during each meeting, in a separate room of the house.

If you decide to go with option #2, reimbursement is available under certain circumstances. These circumstances only apply if the childcare is not needed over 2 hours per group meeting and if payment toward the childcare worker is not greater than \$15/hour, meaning a max payment toward the childcare worker of \$30 per group meeting:

- In community small groups, half the cost of childcare (up to \$15/meeting), may be reimbursed by the church. The remaining half (or more if paying your childcare worker >\$15/hour) should be paid by the group members who are parents of the children being cared for.
- In HIS and Tribe groups, single parents will receive full reimbursement (up to \$30/meeting) for childcare.

As the host, it is your responsibility to apply for reimbursement after each group meeting, by submitting a request via the New Song website, under Small Groups >> Host Resources >> Childcare Reimbursement.

Please note that childcare will solely be the responsibility of each small group and New Song Church is not liable nor responsible for events that occur off campus. It is however, of utmost importance to New Song that each small group chooses their childcare workers with an abundance of discretion and thought! We are here to assist you in this, so please contact your small group coordinator if you need any help!